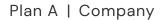
planA



Annual Emissions Report

Plan A





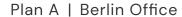
1,441.33

tCO₂e

Our 2023 carbon emissions are broken down by scopes and categories per the GHG Protocol Corporate Standard.

2023 emissions by scopes and categories (expressed in tCO2e)

O tCO ₂ e SCOPE 1	108.02 tCO ₂ e SCOPE 2	1,322.94 tCO ₂ e SCOPE 3
O tCO ₂ e STATIONARY COMBUSTION	72.94 tCO ₂ e HEATING	579.60 tCO ₂ e PURCHASED GOODS AND SERVICES
O tCO ₂ e VEHICLE FLEET	85.78 tCO ₂ e ELECTRICITY	11.01 tCO ₂ e BUSINESS TRAVEL
O tCO ₂ e FUGITIVE EMISSIONS	O tCO ₂ e HOSTED SERVERS	4.44 tCO ₂ e EMPLOYEE COMMUTE
		17.27 tCO ₂ e WORKING FROM HOME
		O.63 tCO ₂ e WASTE





1,349.00

tCO₂e OF TOTAL EMISSIONS

Our Berlin office is our headquarters, where the majority of our company works. Emissions related to operations such as business travel are included here. This comprises of business travel and purchased goods and services for instance.

2023 emissions by scopes and categories (expressed in tCO2e)

O tCO ₂ e SCOPE 1	106.33 tCO ₂ e SCOPE 2	1,242.67 tCO₂e SCOPE 3
O tCO ₂ e STATIONARY COMBUSTION	41.18 tCO ₂ e HEATING	1,108.72 tCO ₂ e PURCHASED GOODS AND SERVICES
O tCO ₂ e VEHICLE FLEET	65.15 tCO ₂ e ELECTRICITY	106.7 tCO ₂ e BUSINESS TRAVEL
O tCO ₂ e FUGITIVE EMISSIONS	O tCO ₂ e HOSTED SERVERS	27.06 tCO₂e EMPLOYEE COMMUTE
		0.2 tCO ₂ e WASTE





34.73

tCO₂e OF TOTAL EMISSIONS

The Plan A London office is located in Paddington Works, where employees can commute. Our British team is also distributed across Greater London and Bristol. Business travel is covered by our central operations team in our Berlin headquarters.

2023 emissions by scopes and categories (expressed in tCO₂e)

O tCO ₂ e	8.88 tCO ₂ e	25.85 tCO ₂ e
SCOPE 1	SCOPE 2	SCOPE 3
O tCO ₂ e STATIONARY COMBUSTION	O.92 tCO ₂ e HEATING	21.73 tCO ₂ e PURCHASED GOODS AND SERVICES
O tCO ₂ e	7.96 tCO₂e	3.99 tCO ₂ e
VEHICLE FLEET	ELECTRICITY	EMPLOYEE COMMUTE
O tCO ₂ e	O tCO ₂ e	O.12 tCO ₂ e
FUGITIVE EMISSIONS	HOSTED SERVERS	WASTE





57.59

tCO₂e OF TOTAL EMISSIONS

Our office in Paris is hosted in a sustainable coworking, using decarbonised electricity. Emissions for support functions such as business travel are covered in the headquarter's emissions.

2023 emissions by scopes and categories (expressed in tCO₂e)

O tCO ₂ e SCOPE 1	O.47 tCO ₂ e SCOPE 2	57.13 tCO ₂ e SCOPE 3
O tCO ₂ e STATIONARY COMBUSTION	O.21 tCO ₂ e HEATING	55.04 tCO ₂ e PURCHASED GOODS AND SERVICES
O tCO ₂ e VEHICLE FLEET	0.26 tCO ₂ e ELECTRICITY	1.68 tCO ₂ e EMPLOYEE COMMUTE
O tCO ₂ e FUGITIVE EMISSIONS	O tCO ₂ e HOSTED SERVERS	O.38 tCO ₂ e WASTE